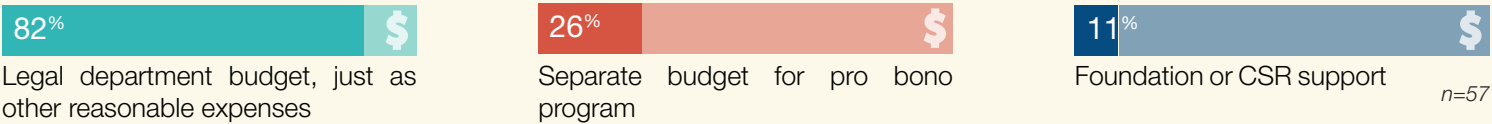


In-House Pro Bono Budgets

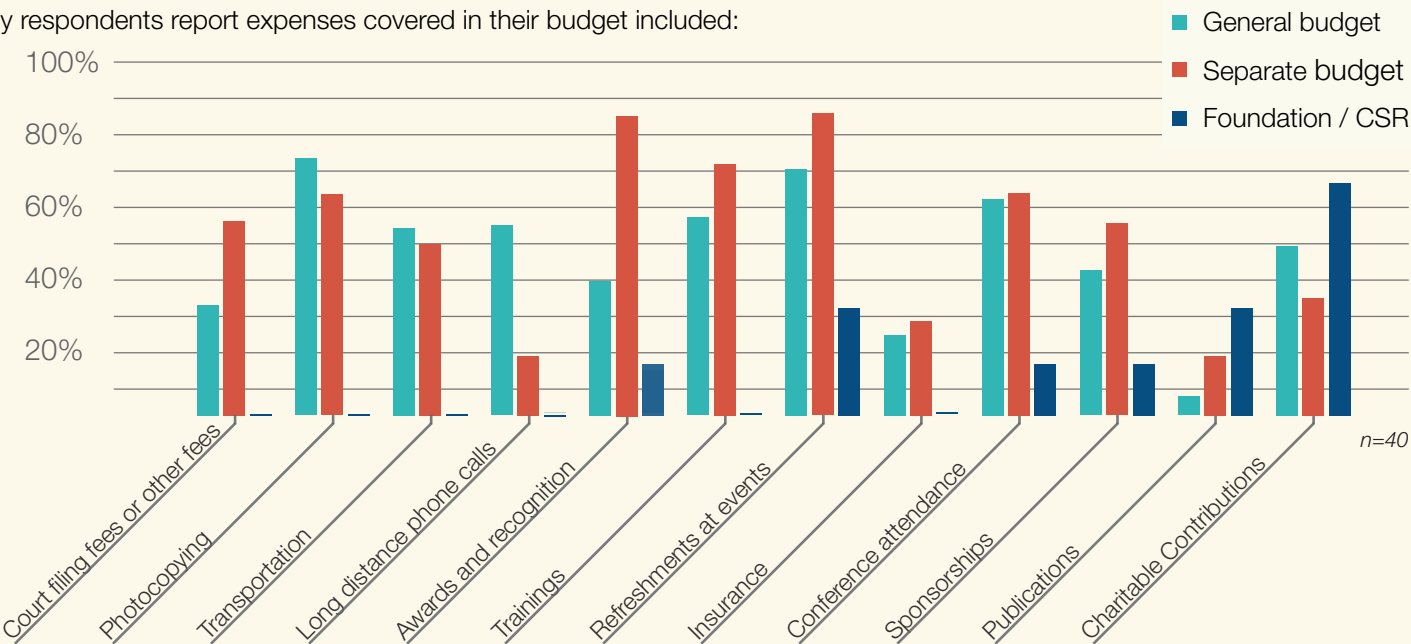
In-house pro bono programs do not require a large budget to be successful, but funding is an important element. Responses to the 2018 CPBO Benchmarking Survey provide insight into amounts budgeted, funding sources, and how money is spent.

Expenses

Survey respondents report legal departments cover pro bono expenses with:

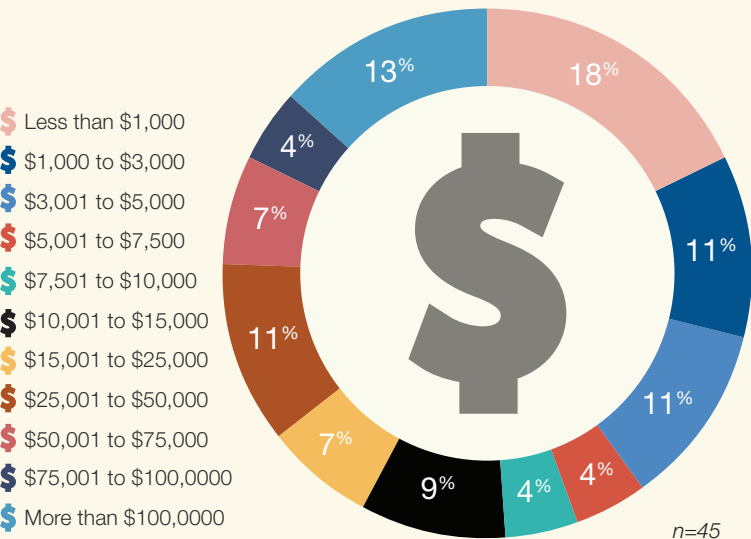


Survey respondents report expenses covered in their budget included:



Budgeting

Survey respondents report that if pro bono programs had a separate budget or a line item within the legal department's budget, the annual budget in 2017 was:



"The company puts funds into the organizations where Merck *lawyers* are volunteering their time. Our *time* and *expertise* are *incredibly important*, but so is the *money* we're able to provide."

Michael Holston, EVP and General Counsel
Merck & Co., Inc.
CLO and Pro Bono Podcast Series, Pro Bono Institute

Foundation Funding

Survey respondents whose pro bono program received support from the company's foundation or CSR department, report in 2017 they received:

