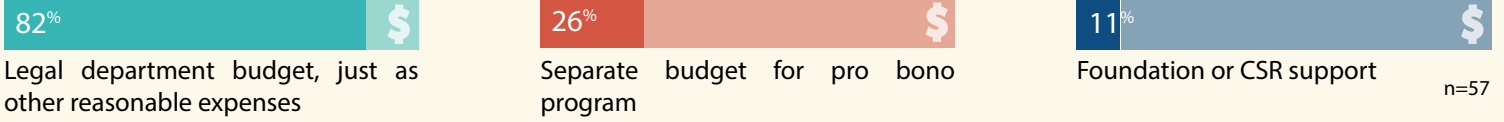


# In-House Pro Bono Budgets

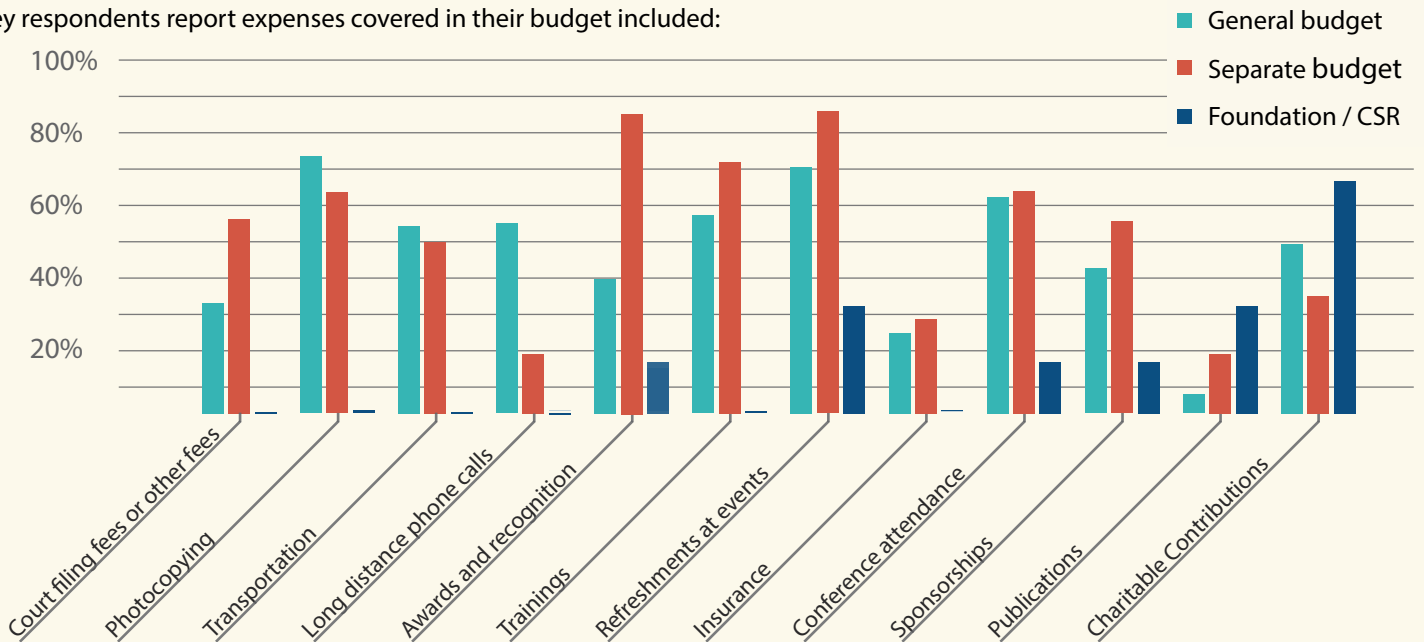
In-house pro bono programs do not require a large budget to be successful, but funding is an important element. Responses to the 2020 CPBO Benchmarking Survey provide insight into amounts budgeted, funding sources, and how money is spent.

## Expenses

Survey respondents report legal departments cover pro bono expenses with:

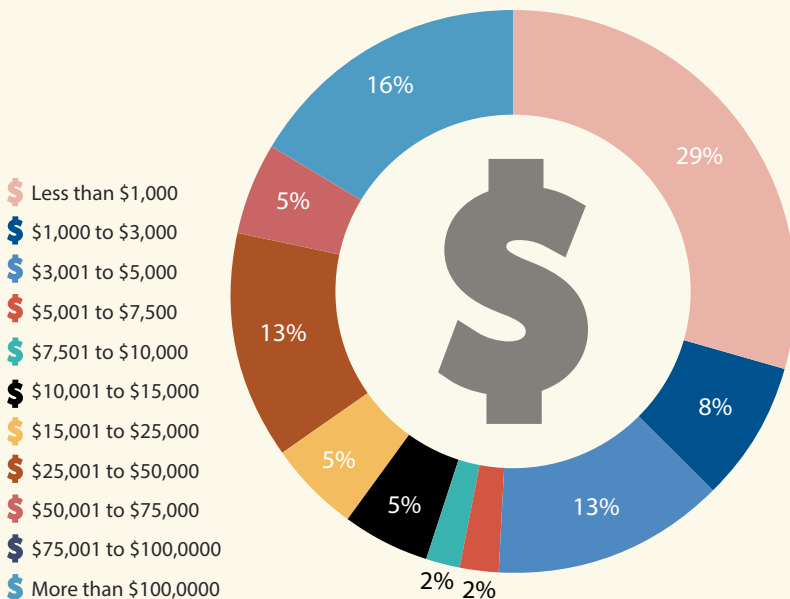


Survey respondents report expenses covered in their budget included:



## Budgeting

Survey respondents report that if pro bono programs had a separate budget or a line item within the legal department's budget, the annual budget in 2020 was:



"Financial support for Pro Bono programs is as critical as the talents and services provided by our attorneys and staff. The funding allows us to drive a greater impact on important issues and causes that help those in need gain access to equal justice."

Jennifer Zachary, EVP and General Counsel  
Merck

## Foundation Funding

Survey respondents whose pro bono program received support from the company's foundation or CSR department, report in 2020 they received:

