

Recognizing legal department volunteers is one key to maintaining a successful in-house pro bono program. Awards and recognition for pro bono work incentivize continued participation by current volunteers, motivate new volunteers, and demonstrate the legal department's appreciation for and support of pro bono work. To learn more, see the Corporate Pro Bono (CPBO) Guide to Volunteer Engagement and Recognition [here](#).

Award Matrix

Consider the (1) reason for recognition, (2) type of award, (3) breadth, and (4) frequency of the recognition strategies for your department. Decide also (5) who should present the award and (6) how it should be announced.



Pro Bono Recognition

Respondents of the [2024 Benchmarking Survey](#) reported the following strategies for recognizing volunteers:

