

Why Do Pro Bono

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Benefits the Employee

Pro bono work offers benefits to lawyers and other legal staff by:

- Enhancing job fulfillment
 - Brings great personal and professional satisfaction
- Helping employees hone skills and improve productivity
- Offering a variety of experiences that cannot be duplicated elsewhere
 - Both litigation and transactional opportunities exist
- Reminding lawyers why they became lawyers
- Enabling lawyers to fulfill their ethical obligations



Benefits the Company

Pro bono work offers value to legal departments and companies by:

- Providing opportunities for all members of a legal department to work together
- Building morale and promoting teamwork
- Rejuvenating the legal department
 - Provides for new opportunities and challenges
- Promoting a company's reputation in the community
 - Enhances public relations
- Affording the legal department the opportunity to add value to a company's corporate social responsibility efforts



Benefits the Community

Pro bono work offers value to communities where we live and work by:

- Assisting low-income and otherwise disadvantaged individuals and families, and the organizations that serve them
 - 80% of the legal needs of low income people go unmet
- Focusing on a variety of needs that, when addressed, help stabilize communities, including:
 - Education
 - Immigration
 - Family relations
 - Housing
 - Community economic development
 - Growth of small businesses

WHY DO PRO BONO?



Pro Bono Resources

CPBO offers a number of resources on its website (<u>www.cpbo.org</u>), including the following:

- The Business Case for In-House Pro Bono: <u>www.cpbo.org/businesscase</u>
- Pro Bono Development Guide: How to Start an In-House Pro Bono Program: <u>www.cpbo.org/getstarted</u>
- Best Practices Profiles: <u>http://www.cpbo.org/resources/best-practice-profiles/</u>
- Guide to Multijurisdictional Practice Rules: http://www.cpbo.org/mjpguide
- Professional Liability Insurance for In-House Pro Bono: <u>www.cpbo.org/insurance</u>
- Pro bono opportunities and ideas:
 - CPBO Clinic in a Box[®] Program: <u>http://www.cpbo.org/initiatives/clinic-in-a-box/</u>
 - Pro Bono Marketplace of Ideas: <u>www.cpbo.org/Marketplace</u>
- Benchmarking in-house pro bono:
 - 2012 Benchmarking Survey Report: <u>http://www.cpbo.org/benchmarking2012</u>
 - The Corporate Pro Bono Challenge[®] Initiative: <u>http://www.cpbo.org/cpbo-challenge/</u>
- Corporate Pro Bono
 - Who We Are: <u>http://www.cpbo.org/about-us/</u>



Corporate Pro Bono (CPBO) is a global partnership project of the Association of Corporate Counsel and the Pro Bono Institute. Through on-line services (<u>www.cpbo.org</u>), technical assistance to the in-house community, and educational outreach, CPBO seeks to encourage and support the participation of inhouse counsel in pro bono legal services.

For more information, please visit us at <u>www.cpbo.org</u>, or contact Tammy Sun, Director of Corporate Pro Bono, at <u>tsun@probonoinst.org</u> or 202.729.6980.

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