

May 14, 2024

To: All Members of Congress

The undersigned are general counsel and chief legal officers from 147 of America's largest corporations. We write to urge Congress to strengthen its investment in equal justice by increasing funding for the Legal Services Corporation (LSC) as you consider appropriations for FY2025.

LSC is an independent 501(c)(3) nonprofit organization founded by Congress 50 years ago, in 1974, and is headed by a bipartisan board of directors whose 11 members are appointed by the President and confirmed by the Senate. Civil legal aid plays a critical role in laying the foundation for a safe, stable and thriving society, and ensures that our courts and legal processes do not treat people differently because they cannot afford to pay for legal help. LSC forms the central infrastructure of civil legal aid, providing grants to organizations that serve people in every county in the country. More than one in six people across the country are eligible for these services.

We understand the need for a responsible budget and for setting priorities to ensure one. Funding for the Legal Services Corporation has not risen comparably to other federal programs, while need has only increased. LSC maximizes the impact of its funding by cultivating pro bono involvement from private attorneys, including volunteers from many of our companies. Still, at current funding levels, low-income Americans do not receive any or enough help for 92% of their civil legal problems and LSC's grantees must turn away half of people who seek their assistance.¹ Total discretionary spending has increased at a rate more than five times as high as LSC's appropriations.

As business leaders, we understand that unaddressed legal issues weaken our economy and workforce. Civil legal aid creates stability that forms the foundation of a resilient middle class. Legal aid helps homeowners and renters avoid eviction and foreclosure; helps seniors avoid fraud and abuse; helps families escape domestic violence; and helps people get back on their feet after a natural disaster disrupts their lives. While inflation rates have stabilized, its effects remain, and legal issues faced by our communities continue to rise. The stability secured through legal services is critical to the success of the American economy, including our businesses. Civil legal aid also helps develop and maintain the strength of the American workforce, on which our companies rely. Legal aid resolves barriers to employment, occupational licenses, and educational programs.

Insufficient funding forces people to navigate legal systems alone, and can result in destructive outcomes across many areas of their lives. This is particularly true in many rural areas and southern states, where there tend to be far fewer non-LSC resources than in large cities. Federal investment is even more critical to the stability of communities in these areas. LSC is the only entity with the ability to ensure that legal assistance is available to people in every zip code.

We believe that increasing funding for LSC is a uniquely important priority for Congress and urge you to do so. This not only secures safety and stability for the people and communities that sustain our businesses, but also strengthens our country's shared promise of justice for all.

¹ Legal Services Corporation. 2022. The Justice Gap: The Unmet Civil Legal Needs of Low-income Americans. Prepared by Mary Slosa, Slosar Research, LLC. Available at <https://justicegap.lsc.gov>.

Sincerely,

John F. Schultz

Executive Vice President and Chief
Operating and Legal Officer
Hewlett Packard Enterprise Company
NLADA Board of Directors
*Past Chair, NLADA Corporate Advisory
Committee*

Scott Catlett

Chief Legal & Franchise Officer &
Corporate Secretary
Yum! Brands, Inc.

Lynn Charytan

Executive Vice President & General
Counsel
Comcast Cable

Steven Croley

Chief Policy Officer & General Counsel
Ford Motor Company

Margaret C. Egan

Executive Vice President, General Counsel
and Secretary
Hyatt Hotels Corporation

Kimberley Harris

Executive Vice President and General
Counsel
NBCUniversal

Michael Holston

(Formerly) Senior Vice President, General
Counsel & Secretary
General Electric Company

Thomas J. Reid

Chief Legal Officer and Secretary
Comcast Corporation

Teresa Wynn Roseborough

Executive Vice President, General Counsel
& Corporate Secretary
The Home Depot

James Chosy

Senior Executive Vice President and
General Counsel
U.S. Bancorp
NLADA Board of Directors
*Chair, NLADA Corporate Advisory
Committee*

Julie B. Rottenberg

General Counsel
Visa Inc.

Dev Stahlkopf

Executive Vice President and Chief Legal
Officer
Cisco Systems, Inc.

Wanji Walcott

Chief Legal Officer
Pinterest

Jo-Ann Wallace

President, CEO, & Board Chair
NLADA Mutual Insurance Co.

Tony West

Senior Vice President, Chief Legal Officer
and Corporate Secretary
Uber

Jennifer Zachary

Executive Vice President and General
Counsel
Merck & Co., Inc.

David Zapolsky

Senior Vice President, Global Public Policy
& General Counsel
Amazon.com

Benjamin C. Adams

Chief Legal Officer
Western Union

Susan H. Alexander

Chief Legal Officer
Biogen Inc.

Asya Alexandrovich

General Counsel & Corporate Secretary
Farmers Group, Inc.

Augusto Aragone

Executive Vice President, Secretary and
General Counsel
Ingram Micro Inc.

Shanti Ariker

Chief Legal Officer
JFROG

Rob Beard

Chief Legal Officer, General Counsel, and
Head of Global Policy
Mastercard

Gina A. Beredo

Executive Vice President, General Counsel
& Secretary
Owens Corning

Guillermo Bichara

Executive Vice President and Chief Legal
Officer
Linde

Jonathan Biller

Executive Vice President and Chief Legal
Officer
Vertex Pharmaceuticals

Lois Elizabeth Bingham

Senior Vice President, General Counsel and
Corporate Secretary
Libbey

Roberto Braceras

General Counsel
Fidelity Investments

Peter Bragdon

Executive Vice President, Chief
Administrative Officer and General Counsel
Columbia Sportswear Company

Jeffrey S. Bromme

Executive Vice President and Chief Legal
Officer
AdventHealth

Michelle H. Browdy

Senior Vice President, Legal & Regulatory
Affairs, and General Counsel
IBM Corporation

Marcus V. Brown

Executive Vice President and General
Counsel
Entergy

Eleanor P Cabrere

Senior Vice President, General Counsel &
Corporate Secretary
Navistar, Inc.

Peter W. Carter

Executive Vice President, Chief Legal
Officer and Corporate Secretary
Delta Air Lines, Inc.

Joanne Caruso

Executive Vice President, Chief Legal and
Administrative Officer
Jacobs

Gretchen Cepek

Senior Vice President, General Counsel and
Corporate Secretary
Allianz Life Insurance Company of North
America

Jennifer Chaloehtiarana

General Counsel
Doximity, Inc.

JoAnn Chávez

Senior Vice President and Chief Legal
Officer
DTE Energy

Enrique Colbert

General Counsel
Wayfair

Martin J. Collins

Chief Legal & Privacy Officer
QuinStreet, Inc.

Monica Curtis

Executive Vice President & Chief Legal
Officer
Metlife

Christa A. D'Alimonte

Executive Vice President, General Counsel
and Secretary
Paramount Global

Chris Dekker

Executive Vice President, General Counsel
and Secretary
Brunswick

Matthew Dornauer

Chief Legal Officer
HEINEKEN USA

John L. Douglas

Chief Legal, Risk, and Compliance Officer
TIAA

Paul Ehrlich

Adidas

Matt Fawcett

General Counsel
DXC Technology

Ivan Fong

Executive Vice President, General Counsel
and Secretary
Medtronic

James Ford

Senior Vice President & Group General
Counsel
GSK plc

Mary L. Frontczak

Chief Legal and Administrative Officer and
Corporate Secretary
Compass Minerals International, Inc.

Stacey Friedman

Executive Vice President and General
Counsel for Ameriprise Financial
JP Morgan Chase & Co.

Michael Fricklas

Chief Legal Officer & Corporate Secretary
Advance

David Gan

Executive Vice President, Chief Legal
Officer
AECOM

Kodwo Ghartey-Tagoe

Executive Vice President, Chief Legal
Officer & Corporate Secretary
Duke Energy Corporation

Craig B. Glidden

Executive Vice President, Legal, Policy,
Cybersecurity, and Corporate Secretary
General Motors

Jonathan P. Graham

Executive Vice President, General Counsel
& Secretary
Amgen Inc.

Julie Gruber

Executive Vice President, Chief Legal and Compliance Officer, Corporate Secretary
Gap Inc.

Keir Gumbs

General Counsel
Edward D. Jones

Horacio E. Gutierrez

Chief Legal & Compliance Officer
The Walt Disney Company

Todd G. Hartman

General Counsel and Chief Risk Officer
Best Buy Co., Inc.

Douglas A. Hass

Chief Legal and Compliance Officer
Kimball Electronics, Inc

Sharon Haward-Laird

General Counsel
BMO Financial Group

Patricia Hays

General Counsel
Taco John's International, Inc.

Jeffrey L. Herbert

Senior Executive Vice President and General Counsel
Apple Bank

Carolyn Herzog

Chief Legal Officer
Elastic

Angela Hilt

Executive Vice President - Chief Legal Officer
The Clorox Company

Brian Holland

General Counsel
Sectigo

Rebecca House

Senior Vice President, Chief People and Legal Officer and Corporate Secretary
Rockwell Automation

Marie Oh Huber

Senior Vice President & Chief Legal Officer
eBay Inc.

Donald C. Hunt

Executive Vice President and General Counsel
The Hartford Financial Services Group, Inc.

Lisa G. Iglesias

Executive Vice President, General Counsel
Unum Group

David Jedrzejek

Senior Vice President and General Counsel
Levi Strauss & Co.

Frank R. Jimenez

General Counsel and Corporate Secretary
GE HealthCare

Bob Johnson

Executive Vice President, Chief Legal Officer, General Counsel
USAA

Greg Jordan

General Counsel and Chief Administrative Officer
The PNC Financial Services Group, Inc.

Jeffrey Kaplan

Executive Vice President & General Counsel
LyondellBasell

Ann M. Kappler

Executive Vice President, General Counsel & Chief Compliance Officer
Prudential Financial, Inc.

Monica Karuturi

Executive Vice President and General Counsel
Centerpoint Energy

Eric G. Kevorkian

Senior Vice President, Chief Legal Officer
Boston Properties

Polly N. Klane

General Counsel & Chief Legal Officer
Citizens Financial Group, Inc

Natalie Lamarque

Executive Vice President, General Counsel and Secretary
Principal Financial Group

Joseph J. LaRosa

Executive Vice President, General Counsel and Secretary
Regeneron Pharmaceuticals, Inc.

Blake Lawit

Senior Vice President and General Counsel
LinkedIn Corporation

Laura J. Lazarczyk

Executive Vice President, Chief Legal Officer & Corporate Secretary
Zurich North America

Anderson Lee

General Counsel & Chief Administrative Officer
CenTrio Energy

David Leeb

Chief Legal Officer and Corporate Secretary
Box, Inc.

Jonathan Leiken

Executive Vice President, Chief Legal Officer and Secretary
Dollar Tree, Inc

Jeff Levinson

Senior Vice President, General Counsel, and Corporate Secretary
NetScout Systems, Inc.

Susan C. Levy

Executive Vice President and General Counsel
Northern Trust Corporation

Stuart Levey

Executive Vice President and Chief Legal Officer
Oracle Corporation

Alex Liberman

Chief Legal Officer
Medline Industries, LP

Gayle E. Littleton

Executive Vice President, Chief Legal Officer
Exelon Corporation

Deborah Marson

Executive Vice President, General Counsel & Secretary
Iron Mountain

David R. McAtee II

Senior Executive Vice President and General Counsel
AT&T

J. Kevin McCarthy

Senior Executive Vice President and General Counsel
BNY Mellon

Patrick McGlone

Senior VP, General Counsel, and Chief Compliance Officer
Ullico Inc.

Kerry McLean

Executive Vice President, General Counsel
and Corporate Secretary
Intuit Inc.

Jeff Melucci

Chief Business Development and Legal
Officer
Kimberly-Clark Corporation

Ann Miller

Executive Vice President, Chief Legal
Officer
NIKE, Inc.

Eric B. Miller

Senior Vice President and General Counsel
Berkeley Research Group, LLC

Keesha-Lu M. Mitra

Senior Vice President & General Counsel
State Farm Mutual Automobile Insurance
Company

Robert Mobassaly

Senior Vice President, General Counsel
Juniper Networks, Inc.

Scott Morgan

Senior Vice President, Chief Legal Officer,
Global Affairs & Secretary
Splunk Inc.

Jonathan Mothner

Chief Risk and Legal Officer
Synchrony Financial

Josh Murphy

Chief Legal Officer
Mayo Clinic

Mark W. Nelson

Executive Vice President & General
Counsel
T-Mobile USA, Inc.

Jennifer Newstead

Chief Legal Officer
Meta Platforms Inc.

Paul C. Nightingale

Senior Vice President & General Counsel
HP Hood LLC

Sebastian Niles

President & Chief Legal Officer
Salesforce

Hossein Nowbar

Chief Legal Officer
Microsoft Corporation

Elizabeth O'Callahan

Executive Vice President and Chief Legal
Officer
NetApp

Jake Phillips

Senior Vice President and General Counsel
GE Aerospace

Justin Pitt

Executive Vice President, General Counsel
and Assistant Secretary
Community Health Systems

Andrew K. Polovin

Executive Vice President, General Counsel
& Secretary
Tempus AI, Inc.

Juliette Pryor

Executive Vice President, Chief Legal
Officer, Corporate Secretary
Lowe's

Rena Hozore Reiss

Executive Vice President and General
Counsel
Marriott International

Kevin Rhodes

Executive Vice President and Chief Legal
Affairs Officer
3M

Deborah Goldstock Ringel

General Counsel and Chief Ethics &
Compliance Officer
Accenture Federal Services

Robert S. Rivkin

Chief Legal Officer
United Airlines

Heather J. Russell

Executive Vice President, Chief Legal
Officer
TransUnion

Erika Schenk

General Counsel & Executive Vice
President, Compliance
World Wide Technology, Inc.

Ray Sczudlo

General Counsel
b.Well Connected Health, Inc.

Perry C. Siatis

Executive Vice President, General Counsel
and Secretary
AbbVie

Brandon B. Smith

Executive Vice President and General
Counsel
CHS Inc.

Laura Stein

Executive Vice President, Corporate &
Legal Affairs, General Counsel and
Corporate Secretary
Mondelēz International

Colin Sullivan

Vice President, Legal
Patreon

Kathleen A. Sweitzer

Senior Vice President, General Counsel &
Corporate Secretary
Trustmark Benefits

Taras Szmagala

Executive Vice President and Chief Legal
Officer
Eaton Corporation

Gillian Talwar

General Counsel
Drive System Design, Inc.

Jenny Holsman Tetreault

Vice President and Associate General
Counsel
TPI Composites

Roger Theodoredis

Chief Legal Officer & General Counsel
Chipotle Mexican Grill

Isaac Torres

Senior Vice President & General Counsel
Carver Bancorp, Inc.

Lily Toy

Chief Legal Officer
Stack Overflow

Sharon E. Underberg

Executive Vice President, General Secretary
& Corporate Secretary
IDEXX Laboratories, Inc.

Joel Unruch

General Counsel & Corporate Secretary
Accenture

Rishi Varma

Corporate Senior Vice President, Chief
Legal and Compliance Officer and
Corporate Secretary
Cargill, Inc.

Vandana Venkatesh

Executive Vice President & Chief Legal Officer
Verizon Communications Inc.

Bart Volkmer

Chief Legal Officer
Dropbox, Inc.

Gina Vollmer

Vice President, General Counsel & Secretary
Gleason Corporation

Dana R. Wagner

Chief Legal Officer
Twilio Inc.

Joseph Wayland

Executive Vice President and General Counsel
Chubb

Susan Whaley

Chief Legal Officer
The Procter & Gamble Company

Christine S. Wheatley

Senior Vice President, General Counsel, and Secretary
The Kroger Co.

Amy E. Wilson

General Counsel and Corporate Secretary
Dow Inc

Susan Wiseman

General Counsel
Braze, Inc.

John Zecca

Executive Vice President and Chief Legal, Risk & Regulatory Officer
Nasdaq

Darren Zeidel

Executive Vice President & General Counsel
Aon plc